

## Balance Recruitment Work Health & Safety System

## **Balance Recruitment Safety Policy**

Balance is committed to ensuring the Occupational Health, Safety and Welfare of its employees, contractors, and customers.

In pursuing these objectives Balance will be committed to:

- the risk management process (risk identification, assessment, control and monitoring) and ensuring consistency with the nature of workplace activities and scale of OHS risks;
- complying with relevant OHS legislation and other requirements placed upon the organisation or to which the organisation subscribes;
- establishing measurable objectives and targets for OHS to ensure continuous improvement aimed at elimination of work related illness and injury;
- providing appropriate OHS training and supervision for all employees;
- a consultation process to ensure all employees including any contractors are included in the decision making processes impacting on workplace health and safety;
- disseminating OHS information to all employees, contractors, and visitors to the workplace;
- providing financial and personnel resources to ensure a safe workplace and safe work system and adequate facilities for the welfare of employees at work;

As Managing Directors of Balance we seek the support and co-operation of employees, contractors, and visitors to the workplace in the implementation of this policy.

Paul Foster Managing Director Simon Hogg Managing Director

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